



# ANNUAL REPORT

2023 - 2024



**Love God...Love People...Make Disciples**  
nbchurchcf.org

## LEAD PASTOR report

We have seen God work in very powerful ways in His church over the past year. Lives are being transformed, eternities are being impacted. Northampton is increasingly growing into a healthy environment where we are all learning to love God, love people and make disciples. For that, I am thankful.

It's all about God's Kingdom. It's all about people's lives being impacted and transformed for God's glory. God is putting together a Body in this place that is learning to grow and walk in health for God's glory. To God be the glory.

Because of the continued faithful prayer and the investment of time/talents/treasure of the committed people of Northampton, dollars have translated into:

- 10 baptisms
- Many people completing Real-Life Discipleship (catching a vision for discipleship in their lives)
- Hundreds of donuts being used to make an impact in the families of our community (that allowed us to bless APS with needed supplies)
- Investment in Woodridge High School through FCA & CVCA through coaching
- The continued efforts of Operation Christmas Child, Blessing Bags, Vacation Bible School, Trunk-N-Treat, the Ladies Christmas Gathering and other outward-focused efforts to reach people
- Impact in Myanmar to reach people for Jesus and support a children's home
- Hiring additional staff to invest targeted time in the lives of people

God is using His Church, the people of Northampton, to make an eternal impact in homes, communities and the world. God is good.

Now, with the transition to an Elder-Led Church on the horizon, I am looking forward to continued growth toward scalable, sustainable, healthy ministry for the days ahead. It's been quite a process to get here. I am thankful for the sacrifices of many people to get us this transition. God will bless our efforts for years to come.

It's a privilege to lead God's church, this local expression of the Body of Christ that is Northampton. Thank you for coming along on this journey. May we, together, continue to build the Kingdom by His power and His strength for His glory!

At His Feet -



Philippians 3:7-14

## ELDER-LED CHURCH

This year, we are voting on making the transition to an Elder-led model of leadership at Northampton. This shift will serve the church well now and into the future as we walk in a healthy, Biblical model of church structure.

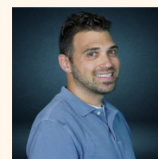
Northampton began this discussion many years ago, and in 2018, after realizing that we cannot have an Elder-led church without Elders, we began efforts to identify and train up men to be Elders. It has been a huge commitment to learn, study, complete readings, quizzes, tests and an in-person interview in the process of being accredited, and the following three men, our first ever Elder candidates, were presented to the Congregation:



John  
Fisher



Jeff  
Woods



Daniel  
Zinzow

The pathway forward will be to continue to identify, train and accredit future Elders to lead Northampton into the future.

We are also working on a Deacon Accreditation that will identify, equip, train and raise up men and women to fulfill the role of Deacon. Elders *lead* ministry, Deacons (Directors) *facilitate* ministry, and Partners (and attenders) *do* ministry at Northampton. In that environment, our aim is to invest, equip, empower and raise up leaders to help God's church to grow in health and making disciples as we all work *together* for God's Kingdom.

**All transition information and the new, proposed Constitution & By-laws can be found on our website and in the Church Center App.**



## BY THE NUMBERS...

### Total General Fund Income

\$355,197

### Total General Fund Expenses

\$286,651

### Average Attendance

The average in-person numbers reflect **adults only** (not including children). The online numbers reflect singles and families so the total number of people is higher than these numbers would suggest.

#### In-Person

117

2022-2023 = 103

2021-2022 = 71

#### Online

14

2022-2023 = 14

2021-2022 = 23

### Decisions

These numbers reflect people who have decided to follow Jesus in baptism and/or have joined in Partnership.

#### Baptisms

10

2022-2023 = 1

#### New Partners

11

2022-2023 = 24



**Eric Sturm**

Treasurer

### TREASURER report

The past year it has been my pleasure to serve the Lord, as the Treasurer of Northampton Bible Church.

I would like to thank the congregation for your faithful and continued support of Northampton Bible Church. I would like to thank Colleen, our Financial Secretary, for her dedication and hard work keeping our financial records in order, she does a fantastic job!

It has been my pleasure to serve as Treasure of Northampton Bible Church over the last several years and a blessing to see the church grow in its faithfulness to seek and follow the will of God, in our giving and service to the Lord. I look forward to seeing what God has planned for Northampton.

Matthew 6:33 "But seek first His kingdom and His righteousness, and all things will be added to you"

	<u>2023</u>	<u>2024</u>
Current Assets	\$138,582	\$176,046
Income	\$216,770	\$355,197
Expenses	\$263,597	\$286,651
Missions	\$13,655	\$11,421

# WHO WE ARE...

## MISSION

Love God, Love People, Make Disciples

## GUIDING PRINCIPLES

Integrity • Open Communication • Transparency • Authenticity • Follow-Through • Remain Teachable • Lead by Example • Unity • Stewardship

## VALUES

**Persistent & Consistent Prayer** Psalm 40:1 | 1 Chronicles 16:11 | Matthew 6:9-13 | Luke 18:1-8 | Acts 1:14 | 1 Thessalonians 5:17

We value prayer. Prayer is the battleground in our lives and is the foundation upon which we build eternal results inside and outside the church.

**Welcoming & Authentic Environments** Matthew 5:46-48 | Matthew 25:35-36 | Luke 9:11 | Acts 15:4 | Romans 15:7 | Galatians 3:28

We value reflecting genuine, Christ-like love to those inside and outside the church. This is expressed in: genuine fellowship, loving one another and being transparent. Our transparency is expressed by being honest about who we are, who God created us to be, willing to share struggles and victories along the way. Next steps within our organization are clearly understood and communicated.

**Equipping & Empowering Leadership** Joshua 1:1-9 | Ephesians 4:11-13 | 2 Timothy 4:1-8

We value raising up leaders, replacing ourselves, equipping leaders and teachers for the work of ministry

**Transformative Teaching of the Word of God** Matthew 28:19-20 | Romans 10:17 | 2 Timothy 3:16-17 | Titus 2:1 | Hebrews 4:12

We value teaching and preaching for spiritual transformation at all ages and life-stages; solidly based on Scriptural Truths empowered by the Holy Spirit and Biblical Authority.

**Ministry Partnerships** Ecclesiastes 4:9 | John 15:4-5 | 1 Corinthians 3:7-9; 12:12-31 | Ephesians 2:10

We value partnerships inside and outside the church to further the Gospel locally and around the world.

**Selflessly Serving** 1 Samuel 12:24 | Matthew 23:11 | John 12:26 | Philippians 2:1-11 | Galatians 6:9 | 1 Peter 4:10

We expect people to serve and provide clear paths for people to serve. We value serving the Body, serving one another, serving the community and our spheres of influence for the purpose of helping introduce people to Jesus.

**Flexibility & Sensitivity to the Holy Spirit** Deuteronomy 8:17-20 | Isaiah 61:1 | 2 Corinthians 5:7 | Galatians 2:20; 5:16-25 | 1 John 2:6

We value openness to God's leading in all that we do. We will not allow anything we currently do to stand in the way of what God might be doing or desire to do in and through us.

**Missional Living** Matthew 9:37-38; 22:36-40; 28:19-20 | Acts 1:8 | Colossians 3:17 :

We value living as missionaries and ambassadors for Christ in our spheres of influence. We don't wait to gather together as the "church" to serve. We ARE the church in the places God already has us. We will intentionally connect people with Christ and help them to take steps toward Christ and those who are Christ followers, to take steps toward maturity and Christlikeness.

